

Paris, 26 May 2016

Appointments within Groupe ADP

Following the appointment of Patrick Jeantet as Chairman and CEO of SNCF Réseau, Augustin de Romanet, Chairman and CEO of Aéroports de Paris SA – Groupe ADP has made the following appointments:

From 26 May 2016:

Edward Arkwright has been appointed Deputy CEO — Development, Engineering and Transformation.

Since 1 September 2013, he was Executive Director – Finance, Strategy and Administration. Edward Arkwright, 42, is a graduate of the Institut d'Études Politiques de Paris, a former student of the École Supérieure des Sciences Économiques et Commerciales (ESSEC) and holder of a Master's in Advanced Modern History.

Between 1997 and 2002, he served as an administrator at the Senate and, then at the Senate Finance Committee. Between 2002 and 2007, he held several positions at the Ministry of Finance, and worked on the implementation of the budgetary reforms introduced by the Legislation regarding Finance Acts (LOLF), and on the reform of the state and of public finances. In 2007, he worked as Chief of Staff to the CEO of the Caisse des Dépôts. In 2010, he was appointed Director of Strategy and Sustainable Development at the Caisse des Dépôts Group, and, from 2011 to 2012, as Chairman of the SCET (French Regional Expert Advisory Department). Edward Arkwright joined Aéroports de Paris in December 2012, as Special Advisory Director to the Chairman and Chief Executive Officer.

Philippe Pascal has been appointed as Executive Director - Finance, Strategy and Administration.

He was Director of Finance, Controlling and Strategy. He joins the Executive Committee of the Group.

Philippe Pascal, 44, holds a Master's in public law and is alumnus of the Ecole Nationale des Impôts.

Philippe Pascal begins his career in the Directorate of Tax Legislation in which he held several positions between 1998 and 2007 in real estate taxation, agricultural tax and the taxation of persons. In 2007, he joined the Office of the Minister of State in charge of the budget, public accounts and public service and was appointed Inspecteur des Finances in April 2008. From 2008 to 2013, he took part in, then headed several missions in audit, evaluation and consulting within the Inspection Générale des Finances (the Finance Ministry audit division).

He joined Groupe ADP in February 2013 as Director of financial operations and shareholdings, then as Director of Finance and Strategy and since November 2015 as Director of Finance, Control and Strategy.

Guillaume Sauvé, Director of Engineering and Development, joins the Executive Committee. He will report to Edward Arkwright.

Guillaume Sauvé, 43, is a graduate of the Ecole Polytechnique, a Civil Engineer, and a graduate of the Collège des Ingénieurs in Paris. Guillaume Sauvé joined Groupe ADP in 2002 as Projects Director at ADP Ingénierie and subsequently as Director of the Project Management Division. In this position he participated, in particular, in the renovation of Terminal 1 and the building of Hall M in Terminal 2 at Paris-Charles de Gaulle Airport.

Between 2011 and 2015, he held the position of Chairman and Chief Executive Officer of ADP Ingénierie (ADPI).

Patrick Collard, Delegate Director, Office of the Chairman and member of the executive committee, will be in charge of the Group's external relations the settining up of new head office, the management of official visits and of the Fondation Groupe ADP.

Patrick Collard, 62, has held several posts in press groups.

From 1997 to 2005, he was CEO of Télérama (public limited company) and was then appointed as Chairman and CEO of the advertising agency subsidiary Publicat.

From 2005 to 2008, he was COO of the daily newspaper Le Monde, CEO and Chairman of Monde Publicité (public limited company).

In 2008, he joined the Groupe La Dépeche du Midi as COO, before being appointed, in May 2009, COO of Radio France, a post he left at the end of 2012. He is also Vice-Chairman of the NGO "Ecoles du Monde" and Secretary of the Board of the Long Thibaut Crespin Foundation.

Gisèle Rossat-Mignod, Director of Public Affairs, has also been appointed Chief of Staff to the Chairman & CEO,

Gisèle Rossat-Mignod, 45, is a doctor of veterinary medicine and holds a law degree.

Gisèle Rossat-Mignod has managed various kinds of crises, related to health, climate, and industry, and has participated in the drafting of both European and international regulations governing international trade in food products.

From 2002 to 2004, Gisèle Rossat-Mignod served as an advisor to the French Minister of Agriculture, Fisheries, and Rural Affairs, and then to the French Minister of the Economy. She held a series of sub-prefect positions between 2007 and 2014: Chief of Staff to the Prefect of Nord-Pas de Calais region, Prefect of the Nord département; then, Chief of Staff to the Prefect of Île-de-France region, Prefect of Paris; and finally, Secretary General of the Prefecture of the département of Isère.

Between March 2014 and November 2015, Gisèle Rossat-Mignod served as Director of Airport Operations at Paris-Charles de Gaulle Airport



<u>Consecutively to these appointments, the executive committee comprises the following members:</u>

Augustin de Romanet, Chairman and Chief Executive Officer, the only corporate officer

Edward Arkwright: Deputy CEO - Development, Engineering and Transformation

Laure Baume: Executive Director, Chief Customer Officer

Antonin Beurrier: Executive Director, Chief International Officer

Franck Goldnadel: Executive Director, Chief Airports Operations Officer and

Managing Director of Paris-Charles de Gaulle Airport

Philippe Pascal: Executive Director - Finance, Strategy and Administration

Patrick Collard: Delegate Director, office of the Chairman

Serge Grzybowski: Real Estate Director

Didier Hamon: Group Secretary General

Alice-Anne Médard: Human Resources Director

Franck Meyrede: Managing Director of Paris-Orly Airport

Benjamin Perret: Communications Director

Guillaume Sauvé: Director of Engineering and Development

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Groupe ADP builds, develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2015, Aéroports de Paris handled more than 95 million passengers and 2.2 million metric tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and more than 55 million passengers in airports abroad through its subsidiary ADP Management. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernising its terminal facilities and upgrading quality of services; the group also intends to develop its retail and real estate businesses. In 2015, Group revenue stood at €2,916 million and net income at €430 million. Registered office: 291, boulevard Raspail, 75014 PARIS.

Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered in the Paris Trade and Company Register under no. 552 016 628 RCS Paris

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