

Paris, 18 July 2013

Augustin de Romanet presented to works council of Aéroports de Paris the Group strategic orientations as well as the resulting initiatives related to high priority positions and employment

Augustin de Romanet, Chairman and CEO of the Aéroports de Paris Group, presented the Group strategic orientations to the works council on 18 July 2013, in accordance with the French code law n°2013-504 dated 14 June 2013 relative to employment protection.

Six strategic principles were presented to the works council in order to strengthen the attractiveness of Aéroports de Paris to airlines and passengers: the improvement in the quality of customers service as well as employee satisfaction, the strengthening of the operational robustness of airports, the optimization of economic performance, the objective of becoming a European reference in Environmental and Corporate Social Responsibility (ECSR) and the ambition to seize opportunities of international development.

The implementation of this strategy would lead the setting up of a multiannual recruitment plan in passengers handling positions (120 employees) and in technical and maintenance trades (60 employees) along with a project of voluntary departure plan.

The latter, for which it is proposed to trade unions to open a negotiation, would be about, at the maximum, 370 positions of the parent company Aéroports de Paris. It would take place on the basis of volunteerism only by, basically, end-of-career leaves and by the support of personal projects (setting up of new businesses, retraining to other activities, ...). Considered for the 2014 spring period, its implementation would provide a boost to the recruiting policy of Aéroports de Paris on positions essential to its customers, as mentioned above, as well as reaching the target modified in December 2012 about the change of headcounts of the parent company over the Economic Regulation Agreement 2011-2015 period signed with the French State.

"In order to comply with the 2011-2015 Economic Regulation Agreement and to take into account the new aviation sector environment, Aéroports de Paris sets up a new human resources policy. This overall and balanced policy plans recruitments in passengers handling and maintenance positions to keep improving the quality of service rendered to passengers and allows to control the overall change in headcounts in order to strengthen performance and competitiveness of Aéroports de Paris at the service of air transport", Augustin de Romanet, Chairman and CEO of Aéroports de Paris said.



AÉROPORTS DE PARIS

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Agenda

- Next traffic publication
 - Tuesday 13 August 2013 : July 2013 traffic figures
- Next results publication
 - Thursday 29 August 2013: 2013 half year results

Press release

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Aéroports de Paris builds, develops and manages airports including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2012 Aéroports de Paris handled almost 89 million passengers, 2.3 million tons of freight and mail in Paris and 40 million passengers in airports abroad.

With an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services, and also intends to develop its retail and real estate business. In 2012, the group revenue stood at €2,640 million and the net income at €341 million.

Registered office: 291, boulevard Raspail, 75014 Paris, France. A limited company (Société Anonyme) with share capital of €296,881,806. 552 016 628 RCS Paris.