

23 July 2014

Press Release

Augustin de Romanet reappointed as head of Aéroports de Paris

On 23 July 2014, Augustin de Romanet was appointed Chairman and Chief Executive Officer of Aéroports de Paris by decree of the President of the Republic. Augustin de Romanet was reappointed to the post of Director by the Combined Annual General Meeting of Shareholders of 15 May, 2014, and the meeting of the Board of Directors of 15 July proposed to the President of the French Republic to reappoint him as Chairman and CEO of Aéroports de Paris.

On 22 July 2014, Mr. de Romanet appeared on sustainable development and town and country planning of National Assembly and Senate committees, in accordance with article 13 of the French Constitution. These two committees approved unanimously the reappointment of Augustin de Romanet as head of Aéroports de Paris.



"It is with pride and determination that I continue my action within Aéroports de Paris. Over the next five years, I will pursue the objective of making our Group one of the global leaders in the design, construction and operation of airports. Within a highly competitive context, our second challenge will be to boost our competitiveness in order to attract air traffic to Paris and to make our airports as attractive as possible, in particular in terms of hospitality and quality of service," stated Augustin de Romanet.

The main projects initiated by Augustin de Romanet since his arrival within the Aéroports de Paris Group in November 2012:

- **Revival of the "CDG Express" nonstop rail link project**

Since he assumed the chairmanship of Aéroports de Paris, with the support of the public authorities and, in particular, the Minister of State for Transport, Marine Affairs and Fisheries, and Réseau Ferré de France, Augustin de Romanet has revived the plan to establish a nonstop rail link between the Centre of Paris (Gare de l'Est) and Charles de Gaulle Airport, "CDG-Express". Work on the "CDG Express" project is for commissioning in 2023. This project is a key challenge regarding accessibility to the airport and the ability of Paris and the Paris region to remain competitive.

- **Relocation of the head office of Aéroports de Paris**

In order to develop the responsiveness and creativity, to adapt working methods at Aéroports de Paris in keeping with developments on the ground, and to better respond to the demands of passengers and airlines, Augustin de Romanet has proposed the relocation of the corporate head office, from Boulevard Raspail in Paris to Paris-Charles de Gaulle Airport. The relocation will take place at the end of 2016.

- **Improvement quality of service**

Offering an exemplary quality of service is one of Aéroports de Paris' strategic priorities. Augustin de Romanet wants the service provided to passengers and airlines to be in line with the best international standards. In 2013, the overall satisfaction index for passengers rose by two points, reaching a record level of 88%. Augustin de Romanet also decided to strengthen customer service in the terminals by hiring an additional 120 customer service agents over a period of three years, and intends to continue improving signage in the Paris airports. Emphasis was also placed on providing a better service to Chinese, Brazilian, Russian and Indian tourists.

- **Continued growth of traffic and solid financial results**

Having posted record traffic figures in 2013, with more than 90 million passengers travelling through Paris-Charles de Gaulle and Paris-Orly, traffic between the months of January and June 2014 rose by 4.2 % with a total of 44.8 million passengers transported. The Group posted satisfactory financial results for the 2013 financial year, with a 4.3% increase in revenue, to 2.7 billion euros, and a 4.7% improvement in EBITDA.

Since November 2012, when Augustin de Romanet took over the chairmanship of Aéroports de Paris, the share price of Aéroports de Paris has recorded a 76% increase, rising from €58.14 (*share price on 28 November 2012*) to €102.4 (*share price on 22 July 2014*).

- **Modernisation and efficiency plan**

Since his arrival, Augustin de Romanet has sought to implement a modernisation plan, based on increased financial discipline, and to launch several large projects of strategic importance in order to improve the organisation of work and improve the management of operating expenses.

- **Enhanced governance**

Augustin de Romanet appointed Patrick Jeantet to the position of Chief Operating Officer for Aéroports de Paris, a post that he has occupied since 1 January 2014. Furthermore, the Executive Committee has been strengthened and now comprises twelve members, in order to cover all of the Group's fields of competence.

- **The continuation of international development**

While Augustin de Romanet's priority remains the improvement of the Paris airports, he also wants to make use of the expertise and knowledge of its two subsidiaries: ADP Ingénierie in the field of design, and ADP Management in the field of airport management. He has also committed to strengthening the equity partnership with Schiphol Group and to reinforce the cooperation with the Turkish airport group TAV Airports, in which Aéroports de Paris holds a 38% stake.

BASIC BIO

Born on 2 April 1961, a graduate of the Institut d'Etudes Politiques in Paris and a former student at the École Nationale d'Administration, Augustin de Romanet was Managing Director of the Caisse des Dépôts et Consignations from March 2007 to March 2012. Prior to this, he was Deputy Secretary General to the Presidency of the Republic from June 2005 to October 2006 and held senior positions in various ministries. Between 2002 and 2005, he was Chief of Staff to the Minister of State in charge of the budget, Alain Lambert; Deputy Chief of Staff to Francis Mer, Minister for the Economy, Finances and Industry; Chief of Staff to Jean-Louis Borloo, the Minister of Employment, Labour and Social Cohesion and Deputy Chief of Staff to Prime Minister Jean-Pierre Raffarin.

On 28 November 2012, he was appointed Chairman and Chief Executive Officer of Aéroports de Paris, to replace Pierre Graff, who had attained the statutory retirement age.

www.aeroportsdeparis.fr

Press contact: Elise Hermant, Opinion department Manager +33 1 43 35 70 70
Investor Relations: Vincent Bouchery, Investor Relations Manager +33 1 43 35 70 58 - invest@adp.fr

Aéroports de Paris builds, develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2013, Aéroports de Paris handled more than 90 million passengers and 2.2 million tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and 43 million passengers in airports abroad. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernising its terminal facilities and upgrading quality of services; the Group also intends to develop its retail and real estate businesses. In 2013, Group revenue stood at €2,754 million and net income at €305 million.

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