

May 29th 2019

Augustin de Romanet is reappointed as Chairman and Chief Executive Officer

On May 29th, Augustin de Romanet, Chairman was appointed Chairman and Chief Executive Officer of Aéroports de Paris SA-Groupe ADP, by a decree of the President of the French Republic.

Augustin de Romanet had been reappointed as board member by the General Meeting of Shareholders on May 20th and the meeting of the board of directors on May 20th. The President of the French Republic has since reappointed him as Chairman and Chief Executive Officer.

Following the hearing of Mr. de Romanet, on May 22nd, by the Sustainable development and Territorial planning committees of the National Assembly and the Senate, in accordance with article 13 of the French Constitution. Each of the committees approved the appointment proposal made by the President of the French Republic to reappoint Mr. de Romanet as Head of Aéroports de Paris SA-Groupe ADP.

Augustin de Romanet Chairman and Chief Executive Officer of Aéroports de Paris SA-Groupe ADP stated: *"I thank the President of the French Republic and the government for their renewed trust. Our priority will be to continue our efforts to welcome the passengers in the best conditions of security and quality of service. We will pursue the development of the Groupe ADP in France and abroad, in close cooperation with the neighboring territories of our platforms."*

Groupe ADP main projects undertaken between 2014 and 2019:

◆ **Traffic growth and strengthening hub connectivity:**

Between 2014 and 2018, the Parisian airports welcomed nearly 12.7 million additional passengers and in 2017, crossed the symbolic threshold of 100 passengers per year. This growth is largely the result of a Route Development policy to attract traffic to Paris, which led last year to the record opening of 68 new routes. European leader in international traffic, the Paris hub also offers the best connections with China.

◆ **Achievement of the CDG Express rail link project:**

During the last three years, the CDG Express project has reached several key milestones and has now entered an operational phase. The legal framework and the financial scheme of the project have been clarified and defined. The concession contract between the State and the infrastructure manager was signed in February 2019.

◆ **Improvements of hospitality and quality of service for passengers:**

Such as the deployment of the PARAFE (Rapid Automated Crossing of External Borders) security locking doors for automated border passport control or the redesign of the international commercial areas, major efforts have been made to improve customer hospitality and quality of services at the Paris Airports. Paris-Charles de Gaulle had the strongest growth in the Skytrax worldwide rankings from the 94th to the 30th place in 2019.

◆ **Launch of two new brands with "Groupe ADP" and "Paris Aéroport":**

The company has deeply transformed, but its brand architecture didn't change since 2005. If the corporate name remains "Aéroports de Paris SA", a new brands universe emerged in 2016 with, on the one hand, "Groupe ADP", an institutional brand which is exportable worldwide, and, on the other hand, "Paris Aéroport", a general public brand deployed over the Parisian airports to talk to the passengers.

◆ **Transfer of the headquarters at the heart of the Paris-Charles de Gaulle airport:**

To be closer to its customers, airlines and passengers, the group moved its headquarters from Paris city center to the Roissypole area, located at the heart the Paris-Charles de Gaulle airport platform since 29 March 2017.

◆ **International deployment and building of a global group:**

International activities were reorganized in 2017 with the creation of ADP International and of a network of regional offices. Groupe ADP also carried out structuring operations by taking "controlling" shares in TAV Airports and AIG, the concessionary firm of Amman Airport in Jordan, two companies that are now fully consolidated. In 2018, Groupe ADP became world leader in airport management with 281.4 million passenger¹ and 25 airports worldwide.

◆ **Compliance with the Connect 2020 plan and preparation of the next Economic Regulation Agreement:**

In 2016, Groupe ADP implemented a strategic plan called Connect 2020 which involves an unprecedented capital expenditures program to optimize the Parisian aeronautical infrastructures while ensuring increased pricing moderation for airlines, thanks to financial discipline and control of charges. As of today, the Connect 2020 plan has been respected and major facilities have been commissioned on time, such as Orly 3 (junction building of the former southern and western terminals), which embodies the revival of Paris-Orly airport. Other new facilities will follow by the end of 2020 (connection of 2B-2D terminals and terminal 1 satellites fusion at Paris-Charles de Gaulle).

In April 2019, the Groupe ADP also released the Public Consultation Document, This document translates Groupe ADP's ambition for the Parisian platforms and the conviction that the quality of the investments it is making to benefit passengers, partners and airlines is the basis for the competitiveness of the Paris area airports.

Short Bio

Born on 2 April 1961, graduated of the Institut d'Etudes Politiques in Paris and former student at the National School of Public Administration, Augustin de Romanet was Chairman & Chief Executive Officer of Aéroports de Paris SA-Groupe ADP since November 28th 2012.

He has been Managing Director of the "Caisse des Dépôts et Consignations" from March 2007 to March 2012. Previously, he was Deputy Secretary General to the Presidency of the Republic from June 2005 to October 2006 and held senior positions in various ministries. Between 2002 and 2005, he was Chief of Staff to the Minister of State in charge of the budget, Alain Lambert; Deputy Chief of Staff to Francis Mer, Minister for the Economy, Finances and Industry; Chief of Staff to Jean-Louis Borloo, the Minister of Employment, Labor and Social Cohesion and Deputy Chief of Staff to Prime Minister Jean-Pierre Raffarin.

Press contact: Lola Bourget, Head of Medias and Reputation Department +33 1 74 25 23 23

Investor Relations: Audrey Arnoux, Head of Investor Relations +33 1 74 25 70 64 - invest@adp.fr

Groupe ADP develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2018, the group handled through its brand Paris Aéroport more than 105 million passengers and 2.3 million metric tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and more than 176 million passengers in airports abroad through its subsidiary ADP International. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services; the group also intends to develop its retail and real estate businesses. In 2018, group revenue stood at €4,478 million and net income at €610 million.

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¹ see the financial release issued the February 14th 2019