





STRATEGIC ROADMAP





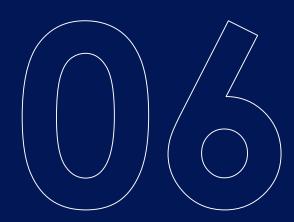
ONE AMBITION
Imagining the airport
of tomorrow





ONE GROUP
Building a global, integrated and responsible groupe





SHARED DYNAMICS
Innovate, support and empower





ONE AMBITION IMAGINE THE SUSTAINABLE

AIRPORT OF TOMORROW



THE FIRST INITIATIVES FOR 2025

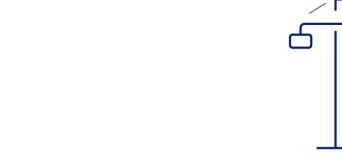
ONE AMBITION IMAGINE THE

to imagine the sustainable airport of tomorrow

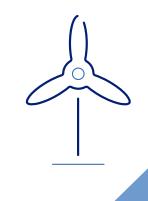




in the offer of multimodal connections



in our construction methods



in the excellence and sustainability of operational and energy modes



in terms of hospitality



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OF TOMORROW

TO BE A PIONEER IN THE MULTIMODAL OFFER

The rational of the approach

OUR PROMISE

Offer each traveler the opportunity to choose the transportation mode with the lowest environmental impact, regardless of their destination: active modes, bus, train, carbon-free aircraft, etc.

OUR APPROACH

Create integrated multimodal hubs, the new hearts of the airport hubs











Set the Parisian platforms AT THE BEST EUROPEAN LEVEL IN TERMS OF TRAIN-AIR CONNECTION by increasing by 50% the number of train-aircraft connecting passengers at Paris-CDG and by doubling it at Paris-Orly

Open the NEW MULTIMODAL HUB AT PARIS-ORLY, with the opening of the line 14 station, in 2024 and make it possible to open or build 8 ADDITIONAL PUBLIC TRANSPORT LINES to connect the Parisian airports to the neighboring territories

TO BE A PIONEER IN THE MULTIMODAL OFFER

Towards a new development project for the Paris-Charles de Gaulle plateform



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OF TOMORROW

A LONG-TERM VISION OF PARIS-CHARLES DE GAULLE UNDER CONSTRUCTION

Following THE ABANDONMENT OF THE TERMINAL 4 PROJECT, draw up a new ground plan for the airport, giving a central place to intermodality

Rethink the airport in terms of flows (passengers and users) and networks (especially energy), and not in terms of only aeronautical capacity

Meet traffic demand with progressive extensions, connected to the transport hub

4 PRIORITES





To be part of an economic/ development planning at the territorial level



Develop intermodality and reduce the use of cars



Meet the demand for international traffic



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TO BE A PIONEER IN THE MULTIMODAL OFFER

Towards a new relationship with airport territories at Paris-Charles de Gaulle

Increasing the modal share of long-distance trains In the origin of passengers on departure and arrival, especially to supply long-haul flights Improve the employee experience by encouraging the emergence of genuine "airport neighborhoods" thanks to a wide range of services for employees Improve accessibility - for employees, air passengers and commuters Between Paris, the surrounding areas, and the hub and stabilize the contribution of the hub Facilitate travel within the hub in terms of the number of vehicles on the road Reduce the use of cars (cabs, professional accesses at the maximum level of 2019 and private cars), and promote collective or active modes of travel Integrate new transportation uses Bus, car-sharing / car-pooling, active Promoting and improving modes, innovative mobility... connectivity with mass transit systems

TO BE A PIONEER IN THE MULTIMODAL OFFER

The multimodal hub at the Paris-Orly hub



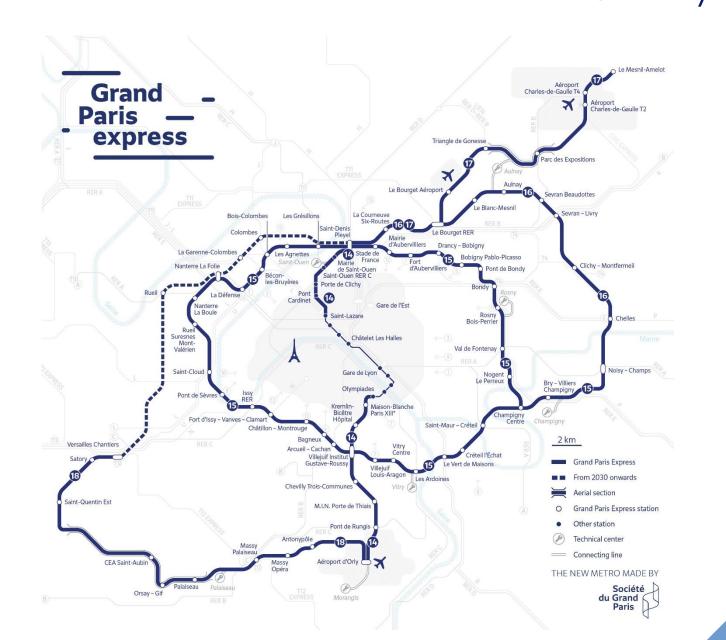
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LINES 14 AND 18 OF THE GRAND PARIS EXPRESS

A direct link from 2024 on line 14 from downtown Paris to Paris-Orly airport

in 27 minutes instead of the current 54 minutes

In **2027**, a direct link via line 18, which will connect Paris-Orly to the Paris-Saclay science park



PARIS-ORLY INTERMODAL STATION

A "Grand Paris Express" **network station at the heart of the Paris-Orly hub with direct access** for pedestrians to the terminal

An adjacent bus station

TO BE A PIONEER IN OUR CONSTRUCTION METHODS



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OUR PROMISE

Promoting sustainable, low-energy and high-quality infrastructure by reviewing our construction methods

OUR APPROACH

To reach the best standards of project management in terms of low carbon construction



Optimize and densify our existing infrastructure to limit capacity increases



Reuse materials on site and reduce vehicle traffic (e.g. Runway 1 at Paris-Charles de Gaulle)



Reduce the operating costs of new infrastructure



Promote the emergence of competitive supply chains for low-carbon materials



Set a **CARBON BUDGET FOR THE LIFE CYCLE** of all investment projects over €5 million

Parisian airports (Paris-Charles de Gaulle/Paris-Orly) and Amman (AMM) Airports controlled par TAV Airports: Ankara (ESB), Izmir (ADB), Bodrum (BJV), Gazipaşa (GZP), Monastir (MIR), Enfidha (NBE) Skopje (SKP), Ohrid (ODH), Tbilisi (TBS), Batumi (BUS), Almaty (ALA)



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IMAGINE THE
SUSTAINABLE AIRPOR
OF TOMORROW

TO BE A PIONEER IN THE TRANSFORMATION OF OUR OPERATIONS

operational excellence

OUR PROMISE

Strive for operational excellence at the service of airlines and passengers



OUR APPROACH

Perfecting our operating methods, particularly through the use of digitalization and of new technologies at the group level



Improve the operating performance of our customer airlines



Contribute to the improvement of passenger reception conditions



Enhance the productivity of airport resources



Make more than 80% OF FLIGHTS

DEPART ON TIME OR WITHIN

15 MINUTES of the scheduled time

Airports controlled within Groupe ADP

Provide 50% OF PASSENGERS
AT PARIS-ORLY AND PARIS-CDG
WITH BIOMETRIC FACILITATION
in their departure journey



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OF TOMORROW

TO BE A PIONEER IN THE TRANSFORMATION OF OUR OPERATIONS

the integrated management of airside processes

OUR PROMISE

Make carbon-neutral aviation possible in 2050, for all flights departing from Europe



Contribute to the efforts of the aviation sector and of the entire airport community to reduce the environmental impact of flight operations (on ground, on take-off and on approach), and incorporate new energies



Optimized operations with multiple benefits: noise, air, climate, operational

The strengthening the positive externalities generated by airport activity

The development of new expertise and activities in the field of

A contribution to the structuring of low-carbon energy supply chains for the benefit of territories



Reduce average
TAXIING EMISSIONS
PER FLIGHT BY 10%
at Paris-Orly and
Paris-CDG

Support the
GENERALIZATION OF
CONTINUOUS DESCENT
PROCEDURES between
2023 and 2025 at
Paris-CDG and ParisOrly

Using 10% OF LOW-CARBON ENERGY IN TERMINALS AND AIRSIDE, almost doubling compared to 2019, and 40% EXCLUDING LANDING AND TAKE-OFF

Airports controlled within Groupe ADP with an ACA ≥ 3 in 2021 (Paris-Charles de Gaulle, Paris-Orly, Paris-Le Bourger, Ankara, Izmir, Amman)



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TO BE A PIONEER IN THE TRANSFORMATION OF OUR OPERATIONS

control of environmental impacts and preservation of biodiversity

OUR PROMISE

Act to strengthen territorial ecosystems and improve the living environment of local residents



OUR APPROACH

Trending towards operations with no impact on the environment (climate, air, soil, water, living environment) and promoting actions with a net positive impact, particularly on biodiversity



Strengthen the resilience of our activities



Preserve and enrich our natural capital



Develop the hospitality of the territories under the airports influence



Anticipate future regulations and reduce compliance costs



Preserve 25% OF LAND FOR BIODIVERSITY AT PARIS-CDG AND 30% AT PARIS-ORLY AND PARIS-LE BOURGET, and set a course for the group's airports to IMPROVE THEIR BIODIVERSITY INDEX BY 2030

The 23 airports of the group committed to the Airports for Trust charter

BE A PIONEER IN HOSPITALITY



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OUR PROMISE

Make our network of airports the preferred destination for all travelers



OUR APPROACH

Act on all the rational (smart airport) and emotional (emotional airport) service of quality drivers



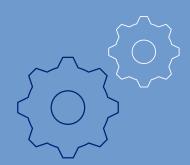
In public areas, guaranteeing passengers an efficient, fluid and seamless service at the service of their time management



Turning airside areas into territories of experience and emotion around a new Extime brand







Place 8 AIRPORTS OF THE GROUP
IN THE 100 OF THE SKYTRAX of
the world's best airports, of which
PARIS-CHARLES DE GAULLE IN
THE TOP 10 and 4 airports IN THE TOP 50

All of the group's airport

Place all of the group's airports > 3 millions pax above
4 IN PASSENGER SATISFACTION
(ACI/ASQ score out of 5)

Airports controlled within Groupe ADP with more than 3 million passengers

EXTIME, A GLOBAL BRAND WHICH EMBRACES AND AMPLIFIES THE STRATEGY AND THE KNOW-HOW ALREADY DEPLOYED AT PARIS AÉROPORT

A PROMISE OF ECONOMIC PERFORMANCE AND CUSTOMER SATISFACTION



Integrated Business Model With Retail & Hospitality champions

Stimulation of contributive traffic A globalized aviation marketing

The « Collection of Boutique Terminals »
The spirit of a Chain of Boutique Hotels

Stimulation of Demand
A unique and global digital Ecosystem





extime
An highly value creating ecosystem





THE EXTIME EXPERIENCE

The international collection of "Boutique terminaux"

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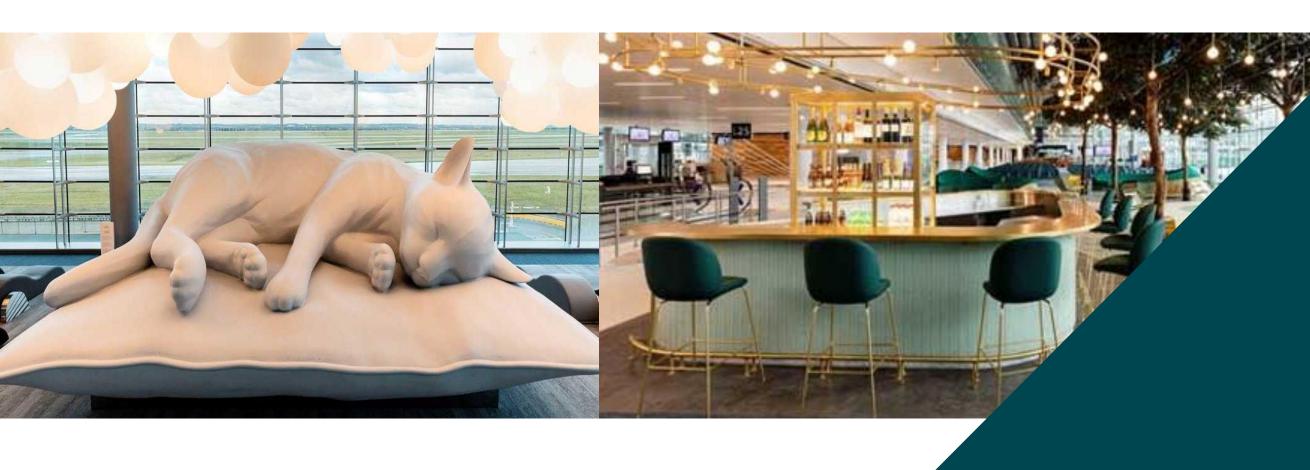
Human scale Airside Zones with a path of 6 minutes maximum

A singularity in architecture and in interior design & styling

A strong integration between the Retail area and the Departure lounge

A strong local footprint

EXCELLENCE IN DESIGNING VENUES



THE EXTIME EXPERIENCE

The international collection of "Boutique terminaux"





The embodiment of the place by a Maître de Maison, whose presence is palpable everywhere

Large scale of personalized services & events

A special ritual to welcoming guest

EXCELLENCE IN SERVICE



THE EXTIME EXPERIENCE

The international collection of "Boutique terminaux"

ONE AMBITION IMAGINE THE SUSTAINABLE AIRPORT OF TOMORROW





Excellence in brand portfolio

A portfolio of Extime own coherent brands all working in synergy

A singularity via Chefs restaurants

Excellence in price positioning

A singularity in cultural programming

EXCELLENCE IN PRODUCT OFFER

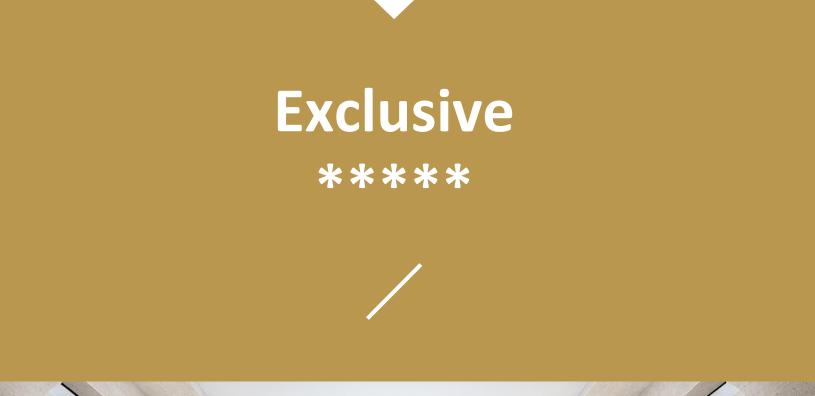




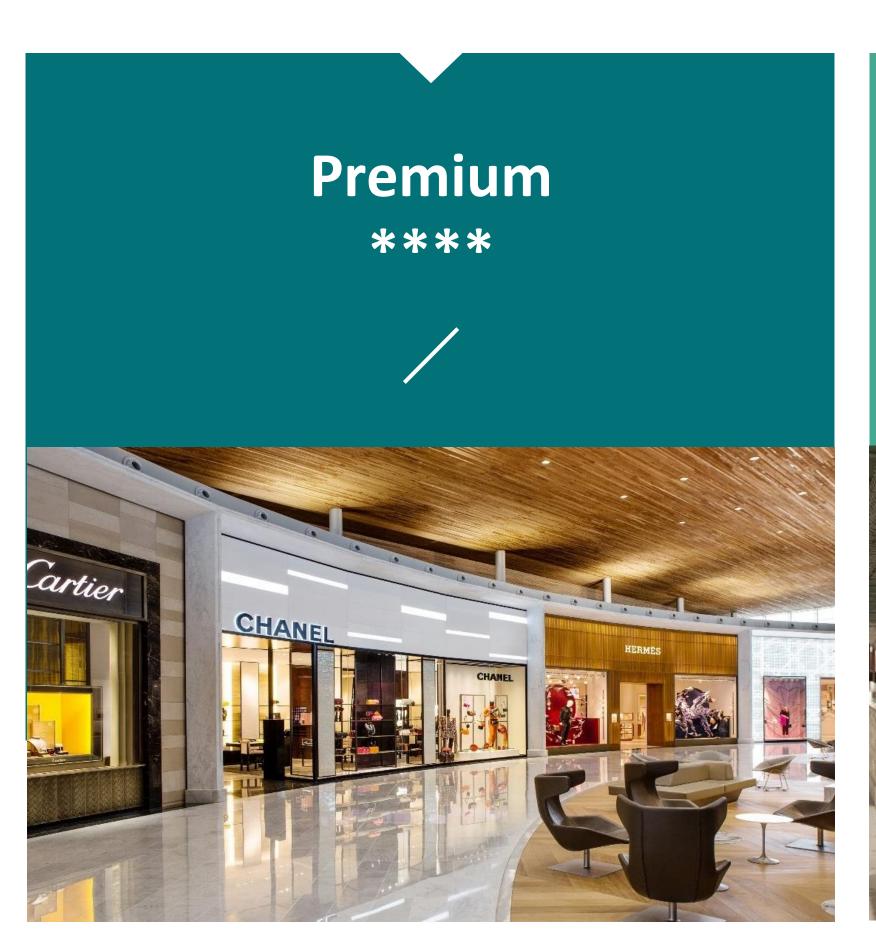
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THE EXTIME EXPERIENCE

The international collection of "Boutique terminaux" structure around 3 ranges













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OF TOMORROW

EXTIME a new business model creating value at paris aeroport

GROWTH IN SALES
PER PASSENGER
(SPP)



New products

More synergies between Operators

An enhanced digital ecosystem

OPTIMIZATION OF PROFITABILITY

Landlord

Preserving Concession Rates

Shareholder

Optimizing our JVs business models

+

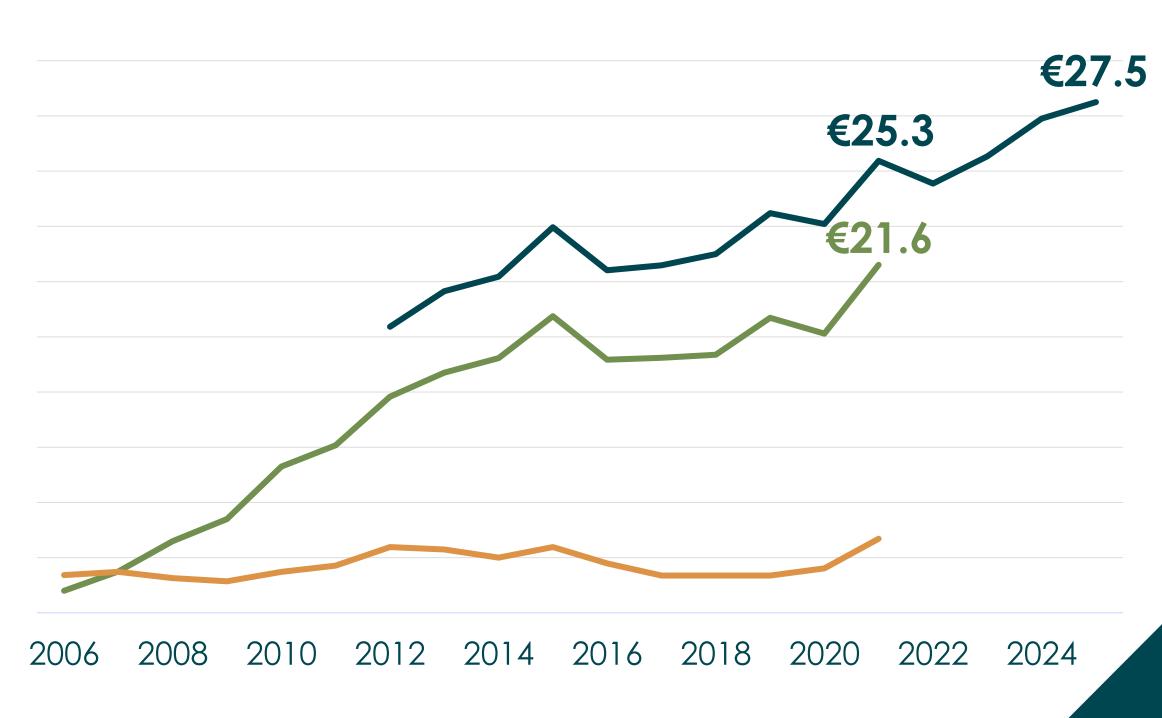
Franchisor

Introducing Franchise Fees

THE CONTINUED GROWTH IN SALES PER PASSENGER (SPP)

ONE AMBITION IMAGINE THE SUSTAINABLE AIRPORT OF TOMORROW

SPP Airside Paris Aéroport



— SPP Airside Paris Aéroport All commercial Activities

- SPP Airside Paris Aéroport Retail only

SPP Airside European Airports Retail only

2025

SPP Airside
Paris Aéroport
all commercial activities
of 27,5 €

Current scope:

airside shops

New scope:

Sales per passenger in the airside activities (shops, bars & restaurants, foreign exchange & tax refund counters, commercial lounges, VIP reception, advertising and other paid services)

AN IMPLEMENTATION PLAN OF EXTIME IN THREE STEPS



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Step 1 : 2022-2023 PARIS AÉROPORT Step 2 : 2023-2026 GROUPE ADP'S AIRPORTS Step 3: 2024-2028
AIRPORTS OUTSIDE THE GROUP







Finalizing our parisian « Show appartments »

Implementing our digital ecosystem

Structuring the Extime

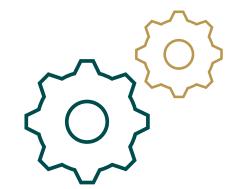
(Franchisor, Franchisee Extime Paris, Certified Operators with optimized business models)



Deployment of the Extime Franchise within the group's airports with the highest potential



Depending on opportunities, deployment of the Extime Franchise in prospect airports Preferred regions: USA, Asia and Middle East



Declension of the Extime Franchise outside Paris Aéroport

WITH AT LEAST 2 PROJECT AGREEMENTS OF IMPLEMENTING A BOUTIQUE TERMINAL

International outside Paris Aéroports