

23 March 2016

**Press release**

**Aéroports de Paris, FedEx and WFS launch the first Joint Careers Roadshow in the Paris-Charles de Gaulle region**

**Three of the largest airport employers team up to promote employment and training in “Airport trades”**

ROISSY, 23 March 2016 – In line with their commitment to promote employment, Aéroports de Paris, FedEx and WorldWide Flight Services (WFS) are taking to the roads of Ile-de-France's municipalities between March 22 and March 24, bringing their 3-day Careers Roadshow to the region's jobseekers and opening up new horizons in professions they may not have considered, on the runway or in the terminal (hospitality, catering and sales). Specific vocational training to access these professions will also be presented. Jobseekers will also have the opportunity to get support in setting up or taking over a business.

This initiative is a tangible example of how committed Aéroports de Paris, FedEx and WFS are to increasing employment in the Ile-de-France area, where unemployment rates stand at 25% in cities targeted by urban policies, and can reach over 40% among young people in deprived urban areas. With 10,000 jobs created at Paris-Charles-de-Gaulle Airport over the past ten years (source L'Observatoire des Métiers), the airport undeniably represents an important driver of local economic development and a genuine hotbed of job creation.

**Discovering the airport trades**

Apart from airline pilot; a job that many dream of the industry also seeks recruits for other, perhaps lesser-known but equally exciting trades such as technicians, engineers, mechanics, customs officers, air traffic controllers, ground crew and handlers. There are a host of professions offering careers on the ground, on the runways, or in the terminal. These jobs will be represented or showcased by personnel from Aéroports de Paris, FedEx and WorldWide Flight Services, who will be on hand to meet jobseekers in the Careers Roadshow vehicles.

**Roadshow Stops:**

- Tuesday March 22 from 9 to 11.30 am at the Paris-CDG Maison de l'Environnement in Roissy (Val d'Oise);
- Tuesday March 22 from 2 to 5 pm, in the Place du Marché in Villeparisis (Seine-et-Marne);
- Wednesday March 23 from 10 am to 5 pm, in the Goussainville market car park (Val d'Oise);
- Thursday March 24 from 10 am to 5 pm, in Place Jean Jaurès in Pierrefitte-sur-Seine (Seine-Saint-Denis).



## Major players committed to employment today and in the future

With more than 18,000 employees, Aéroports de Paris, FedEx and WFS represent three of the largest employers at Ile-de-France's airports. Some 65.8 million air passengers transited the Paris-Charles de Gaulle hub in 2015. According to Aéroports de Paris forecasts, this number is set to reach 80 million by 2020. Recruiting and training new employees to carry forward the airport's operations into the future therefore constitutes a significant challenge for these three airport stakeholders.

Aéroports de Paris leads Europe and ranks in the top 100 globally in terms of sustainable development (source Global 100). For the past 20 years, the company has taken a resolutely proactive approach to economic and social cooperation, to benefit the regions where it operates. To increase employability among the pool of Ile-de-France jobseekers, Aéroports de Paris calls on the expertise of Planèt'AIRport. This NGO supports social integration and access to vocational training, mobility and housing assistance in order to remove the main obstacles to employment and help employees settle into their jobs. Every year Planèt'AIRport gives support to 2,000 people living in the districts around Ile-de-France airports, who benefit from direct jobs or employment resulting from regional air transportation operations.

FedEx Express, a subsidiary of FedEx Corp. (NYSE: FDX) and the world's largest express transportation company, topped the IATA 2014 ranking of global delivery services with over 7.1 million tonnes transported. Reflecting this growth in activity, staff numbers at FedEx's European Roissy hub increased significantly in the three-year span from September 2012 to September 2015—the company now employs over 2,000 people at this facility. FedEx thrives on the diversity of its teams, both in terms of culture and age, which enriches the business and adds value. More than 80% of its personnel come from the surrounding districts.

International group WFS is the global leader in air cargo handling and among the top three for ramp and passenger operations and baggage handling. Its 4,500 members of staff serve the airports of Orly and Roissy CDG every day. WFS's economic role is underpinned by a commitment to social responsibility, specifically promoting access to work and integrating young people into the working world. The company is proud of upholding its values of equal opportunities, diversity, social development and rewarding performance, and opens its doors to interns and young people undertaking workplace modules (vocational training) so they can experience the reality of the workplace. WFS and its Corporate Foundation contributed to founding the non-profit AMESA, which offers diploma-awarding training in airport professions through apprenticeships. WFS also instigated the AIRPORT COLLEGE, a center devoted to training personnel for the aviation, logistics and transport sectors. The center was officially recognized among the top three IATA schools worldwide in 2015.

## **Aéroports de Paris, FedEx and WFS pursue their commitment to social responsibility**

The Careers Roadshow forms part of the "Entreprises et Quartiers" National Charter agreed with France's Ministry of Urban Affairs, whereby Aéroports de Paris, FedEx and WFS undertake to increase access to employment or entrepreneurship for residents of deprived neighborhoods and to promote economic, cultural and educational development in districts designated as priority areas by urban policies. Areas of action include education, careers guidance, community facilitation, public services and support for small businesses.

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### **About Aéroports de Paris - [www.aeroportsdeparis.fr](http://www.aeroportsdeparis.fr)**

Aéroports de Paris builds, develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2015, Aéroports de Paris handled more than 95 million passengers and 2.2 million metric tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and more than 55 million passengers in airports abroad.

Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernising its terminal facilities and upgrading quality of services; the Group also intends to develop its retail and real estate businesses. In 2015, Group revenue stood at €2,916 million and net income at €430 million.

### **About FedEx Express - [www.fedex.com](http://www.fedex.com)**

FedEx Express is the world's largest express transportation company, providing fast and secure delivery to any address in the United States and in more than 220 countries and territories. FedEx Express uses a global network of transport by air and land for the rapid delivery of urgent shipments within a specific day and time, with the money back guarantee.

### **About FedEx Corp.**

FedEx Corp. (NYSE: FDX) provides customers and businesses worldwide with a broad portfolio of transportation, e-commerce and business services. With annual revenues of \$49 billion, the company offers integrated business applications through operating companies competing collectively and managed collaboratively, under the respected FedEx brand. Consistently ranked among the world's most admired and trusted employers, FedEx inspires its more than 340,000 team members to remain "absolutely, positively" focused on safety, the highest ethical and professional standards and the needs of their customers and communities. For more information, visit [news.fedex.com](http://news.fedex.com).

### **À propos de WFS - [www.wfs.aero](http://www.wfs.aero)**

With more than 140 stations around the world, Worldwide Flight Services (WFS) is one of the world's leader in ground handling services and the world's largest cargo handling company. The group WFS covers 22 countries in North America, Latin America, Europe, Asia and Africa. In 2014, the WFS group had over 14 000 employees. WFS assists more than 300 airlines. The group has a 40-years experience in aviation-related handling service and can provide top quality solutions with a vast scope of services such as cargo handling, baggage handling and processing, ramp services, passenger services including premium VIP services.

In selected stations, WFS also provides technical and maintenance services. With its unique combination of experience, technical expertise and know-how, WFS can propose solutions to meet the challenges resulting from today's fast-moving and complex airport operations, including audit, operational and strategic consultancy. [www.wfs.aero](http://www.wfs.aero)