



AÉROPORTS DE PARIS

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2 July 2015

Press Release

Appointments within Aéroports de Paris Group

Augustin de Romanet, Chairman and Chief Executive Officer of Aéroports de Paris has made the following appointments:

Alice-Anne Médard has been appointed Human Resources Director of Aéroports de Paris starting on 17 August 2015 to replace Catherine Benet who will be leaving the company. Alice-Anne Médard will be a member of the Group's Executive Committee.

Augustin de Romanet explained that, *"For several years, through her successive positions, Alice-Anne Médard has contributed to the standing of the French transport sector, and in particular the air transport and airport sector. She joins Aéroports de Paris as the company is resolutely moving into the future and is making its human resources the pillar of each of its projects. I applaud Catherine Benet's contribution to the transformation of the human resources function and to assisting with the growth of the company since her arrival at Aéroports de Paris in 2010, first as Deputy Director of Human Resources, and then, starting in 2011 as Director of Human Resources."*

Alice-Anne Médard, aged 52, is a graduate of the Institut d'études politiques in Bordeaux and holds a master's degree in public law. As the current Secretary General of the Civil Aviation Directorate at the Ministry of Ecology, Sustainable Development, and Energy, since 2004, she has held various positions within the DGAC (French Civil Aviation Authority): Deputy Director of Legal Affairs at the Secretariat General, Director of Civil Aviation, and Director of Civil Aviation Safety for the Southwest Region. She also held the position of advisor for air transport and aeronautical engineering in the office of Frédéric Cuvillier, Minister Delegate to the Minister of Ecology, Sustainable Development, and Energy, responsible for Transport and Maritime Economy. Alice-Anne Médard started her career internationally as a diplomat in North America and Africa, before pursuing a career in law, and then joining the aviation world in 2004.

Serge Grzybowski joins Aéroports de Paris to take charge of the Real Estate Division as of 2 July. He will be a member of the Group's Executive Committee.

François Cangardel, who held this position since 2007, has been appointed advisor to the Chairman and CEO of Aéroports de Paris.

As Augustin de Romanet said, *"We are very pleased to welcome Serge Grzybowski, who will bring his vast experience in the real estate sector and his knowledge of territories to Aéroports de Paris to serve our ambition of continuing the development of a true airport city. I would like to thank François Cangardel for the work he has done over eight years as Director of the Real Estate Division. He was responsible for the Cœur d'Orly development project, the renovation of the cargo area at Paris-Charles de Gaulle, the negotiations for Aéroville, and the significant increase in the capacity of the Roissy-Charles de Gaulle airport city in terms of offices and hotel rooms."*



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A graduate of the Institut d'Etudes Politiques in Paris and former student of the Ecole Nationale d'Administration ("Solidarity" class), Serge Grzybowski held the position of Chairman and Chief Executive Officer of Icade from August 2007 to February 2015. Previously, Serge Grzybowski was Managing Director of Banque La Hénin, Managing Director, Member of the Board of BDPME (Bank for the Development of Small and Medium-sized Enterprises), and Managing Director of its subsidiary Sofaris, Deputy Chief Executive Officer of Banque Worms, and Managing Director of Gécina.

Guillaume Sauvé has been appointed Director of Engineering and Development for Aéroports de Paris Group. The appointment started on 22 June 2015.

Augustin de Romanet declared that, *"Guillaume Sauvé's expertise in engineering, both in France and internationally, is a major asset for Aéroports de Paris Group. As Director of Engineering and Development, he will help build skills and synergies among the various Aéroports de Paris entities, to further serve the excellence of our services at our airports and for our international customers."*

Aged 43, Guillaume Sauvé is a graduate of the Ecole Polytechnique, a Civil Engineer, and a graduate of the Collège des Ingénieurs in Paris. Guillaume Sauvé joined Aéroports de Paris Group in 2002 as Projects Director at ADPI and then Director of the Project Management Division. In this position he participated, in particular, in the renovation of Terminal 1 and the building of Hall M in Terminal 2 at Paris-Charles de Gaulle Airport.

Between 2011 and 2015, he held the position of Chairman and Chief Executive Officer of Aéroports de Paris Ingénierie (ADPI).

Guillaume Sauvé reports to the Chief Operating Officer, Patrick Jeantet.

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Aéroports de Paris builds, develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2014, Aéroports de Paris handled around 93 million passengers and 2.2 million metric tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and more than 41 million passengers in airports abroad. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernising its terminal facilities and upgrading quality of services; the Group also intends to develop its retail and real estate businesses. In 2014, Group revenue stood at €2,791 million and net income at €402 million.

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